

## Teacher



**School:** Baytree School  
**Hours:** Full time  
**Contract:** Teacher - From September 2026 permanent subject to relevant experience.  
**Salary:** TMS / UPS Dependant on experience with SPN allowance.  
**Actual Salary:** Dependant on above with SEND allowance payable.

We are looking to expand our teaching team across the school. Are you an enthusiastic, innovative and inspirational Class Teacher who is looking for an exciting new role?  
Applications from ECTs will be welcomed.

Have you got the motivation, vision and a passion for SEND?

The Governors wish to appoint from September 2026 teachers who are:

- Outstanding with good knowledge and experience of working with SEND children and young people
- experienced in working alongside other professionals to deliver a very personalised tailored curriculum
- committed to all aspects of inclusion
- using a total communication approach to support your teaching and learning
- used to working in, and leading, an effective team of staff
- someone with a passion for excellence
- Calm, patient and a reflective practitioner.

Baytree School meets the individual needs of children and young people aged between 3 – 19 years with complex needs (SLD, ASC, and PMLD).

We would particularly welcome applications from teachers with experience in SEND.  
Please include details of relevant experience and any curriculum leadership.

Baytree School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to a DBS Barred List and DBS Disclosure check, satisfactory references, online check and medical clearance.

**We would like to keep this data until our open role is filled. We cannot estimate the exact time period, but we will consider this period over when a candidate accepts our job offer for the position for which we are considering you. When that period is over, we will either delete your data or inform you that we will keep it in our database for future roles.**

Further details and an application form are available on the school website and **applicants are encouraged to contact Judy Hill, School Business Manager to arrange a visit to the school.**

**Closing date:** Friday 8<sup>th</sup> May 2026  
**Interview date:** Thursday 19<sup>th</sup> May 2026  
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